

Manager Position, Seasonal Rehoboth Bay Sailing Association (RBSA) Dewey Beach, Delaware

RBSA is seeking candidates for a Manager to manage the RBSA, supervise a staff of 8 to 10 employees, support RBSA's sailing school, sail boat rentals, and general maintenance of the club house facilities/ grounds. The Manager will work in collaboration with RBSA to recruit and hire staff prior to the start of the season. He/she will develop work schedules and assignments for each staff member and supervise staff on a day-to-day basis to ensure a smooth-running operation. The Manager monitors employee performance in the discharge of their assigned responsibilities, provides coaching and/or corrective action when appropriate and regularly interacts with club members and the general public.

This is full time position, 40 hours per week May through September (work schedule can be adjusted to accommodate school calendars), with flexible part time work required during the off season. An assistant manager familiar with club operations will work with the Manager to familiarize him/her with policies and procedures, as well as provide coverage on the Manager's days off. The Manager will be in full charge of all day-to-day operations of the Club and will be accountable directly to the Commodore. Salary will be commensurate with experience. Ideal summer position for teachers, retirees, or anyone seeking a seasonal job with the opportunity to become more involved in the wonderful world of sailing.

Qualifications:

1. Minimum of 2 to 3 years' experience in a supervisory role
2. Successful track record in selecting/hiring staff
3. Solid interpersonal skills with an amiable customer focus
4. Motivated, self-starter
5. Good organizational/administrative ability
6. Applicants with boating, sailing, marina operations, and/or club operations preferred

You can contact us by email at info@rbsa.org. Please include "Manager Position" in the subject line, a brief summary of any relevant background, along with your resume, contact email address/phone number. All inquiries will be kept confidential.

RBSA is a not-for-profit sailing club offering sailing instruction and sail boat rentals to the general public throughout the summer season. The sailing school is staffed by certified sailing instructors with instructional programs geared for beginners as well as those who want to fine tune their sailing know how. The rental fleet includes easy to sail Sunfish and exhilarating Hobie cats for cruising around the bay. Kayak and stand-up paddle board rentals are also available. Our facilities are located on Rehoboth Bay, one of the best day sailing venues on the East Coast, just south of Dewey Beach, Delaware on the south bound side of Coastal Highway. Visit us at our website: www.rbsa.org